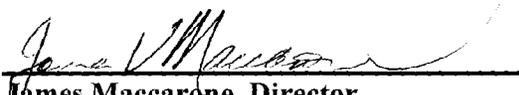


**MISSISSIPPI DEPARTMENT OF HUMAN SERVICES
DIVISION OF YOUTH SERVICES**

Subject: Employee Alcohol/Drugs/Controlled Substance	Policy Number: 22
Number of Pages: 1	Section:
Attachments: A. MDHS Drug-Free Workplace Policy Acknowledgement Form AP-13 B. MDHS Drug Testing Policy Acknowledgement Form AP-50	Related Standards & References: AP-13 & 50
Effective Date: June 1, 2012	Approved:  James Maccarone, Director

I. POLICY

It is a policy of the Mississippi Department of Human Services, Division of Youth Services, that all employees will abide by the MDHS Drug-Free Workplace Policy (DYS AP-13), and will sign an Acknowledgement form to that effect (see page 2).

II. DEFINITIONS

None

III. PROCEDURE

None